

Resolution #TC-2022-11-07

Adoption of Policy Directive 600.0 “Equal Employment Opportunity and Affirmative Action”

Approved by the Transportation Commission on November 17, 2022.

WHEREAS, pursuant to § 43-1-106(8)(a), C.R.S., the Transportation Commission of Colorado (“the Commission”) is charged with formulating general policy for the Colorado Department of Transportation (“CDOT”); and

WHEREAS, CDOT is required to comply with Title VII of the Civil Rights Act, 42 U.S.C. § 2000e, and related statutes as a recipient of federal funds from the U.S. Department of Transportation; and

WHEREAS, CDOT is required to comply with the Colorado Anti-Discrimination Laws under § 24-34-401, *et seq.*, C.R.S.; and,

WHEREAS, Policy Directive 600.0 seeks to fulfill the Federal Highway Administration’s requirement to have a policy in place with regard to equal opportunity employment practices and prohibition of discrimination, which practices will be implemented through all phases of CDOT’s Affirmative Action Plan; and,

WHEREAS, Policy Directive 600.0 was last updated and adopted on January 22, 2014; and

WHEREAS, updated Policy Directive 600.0 confirms CDOT’s commitment to equal opportunity in employment and the prohibition of discrimination in employment.

NOW THEREFORE BE IT RESOLVED, the Commission herein adopts Policy Directive 600.00 “Equal Employment Opportunity and Affirmative Action.”

Herman
Stockinger

Digitally signed by
Herman Stockinger
Date: 2022.11.21
09:38:30 -07'00'

Herman Stockinger, Secretary
Transportation Commission of Colorado

Date